

Rajaram College of Kolhapur

Department of Psychology

Programme Outcome of M.A Industrial Psychology

Students can become familiar with creativity, problem solving & decision making in industries. They can understand the importance of occupational health and mental health. Students will get knowledge of psychological assessment in industry, work motivation, job satisfaction, leadership and communication, job analysis, rewards, incentives & job performance Appraisal. Students will get information about social justice, equality, labour law and labour relations, H R Planning, recruitment and employee training and analyse the different problems in the industry and suggest solution to that problem.

Students can build a career in industrial psychology

- Human Resource Manager
- Staffing and Recruiting Manager
- Behavioral Analyst
- Workforce Analyst
- Team Development Trainer or Manager
- Project Manager
- Organizational Effectiveness Consultant